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Issue No. 12 November 28, 1988

Gallatin National Forest

Meeting The Hyalite Challenge

by John Dolan, Bozeman District Ranger

The Hyalite Challenge is a soaring example of what can happen when we in the Forest Service combine our resources with those of our communities. The purpose of this exciting experiment is to enhance access, for the disabled and all users, to numerous recreation opportunities in the popular Hyalite drainage near Bozeman.

More than 150 individuals, businesses and service groups have contributed to the project. With \$47,200 Forest Service seed money, we had aimed to collect \$67,000 from private contributors. To date, private donations of cash, materials and labor exceed \$88,000.

Construction of the new facilities was curtailed in August due to fire restrictions, so formal dedication will be next summer rather than this fall, as originally planned. By then construction will be es-

sentially complete, and a sculpture donated by Jim Dolan, a prominent Bozeman wildlife artist, will be finished and installed at the dedication site. Jim says the sculpture will capture the essence of national forest resources represented in Hyalite.

Bozeman district ranger John Dolan is closely supervised by deputy Ken Gallik and engineer Terry Anderson.



On a recent Saturday, the Gallatin management team donated a day of labor to construct a paved trail to the dedication site. On the same Saturday, employees of Montana Power Company donated their labor to construct a 55-foot steel girder bridge across Hyalite Creek. The bridge accesses a nature and fishing access trail for the disabled.



Enthusiasm has characterized the project from the beginning. L. to R., Tim Aldrich (administrative officer), Priscilla Dolan, Terry Anderson (engineer), Ken Gallik (deputy), Bob Gibson (forest supervisor) and Gene Gibson (engineering staff officer). Dick Corne, a State legislator, is operating the front end loader.

Another Successful Partnership!

by Dennis Griffith, Resource Assistant

hanks to Clearwater Forest Industries (CFI) headquartered in Kooskia, Idaho, the floor of the "combination" building at Clearwater NF's Lochsa Historical Ranger Station is well and functioning again.

The station consists of nine log structures and is operated as a Forest Interpretive Site, depicting life at a backcountry ranger station in the early days of the Forest Service. Early last spring an inspection showed many of the floor joints to be full of dry rot, leaving the floor with a noticeable sag. With funds already obligated for other projects, Lochsa District Ranger Jon Bledsoe found a willing "partner" who provided just what the doctor



District Ranger Jon Bledsoe presents a Lochsa Historical Ranger Station commemorative plaque to Clearwater Forest Industry's President, Bob Krough.

ordered—Clearwater Forest Industries provided 200 2x6's with a

value of over \$700 to repair the floor. Lochsa District's Older American program crew just finished the last touches of getting the floor back in order.

One of the key ingredients of the Forest Service's new National Recreation Strategy is the active development of partnerships with individuals, groups, or companies that may be interested in expanding outdoor recreational opportunities on National Forests.

Bledsoe recently presented CFI president, Bob Krough, a commemorative plaque with a photo of the Station in the early 1930's, in recognition of their donation. Another successful part-

nership in making Region One's Forests truly "America's Great Outdoors."

Regional News

Recruiting Native Americans

by Arlen Roll, Personnel Management, Regional Office

tudents from Haskell Indian Junior College in Lawrence, Kansas, have a special opportunity to learn about natural resources and other Forest Service occupations, through a program developed by the Northern Region and the college. Haskell is a Bureau of Indian Affairs two-year college with an enrollment of 842 students representing over 100 tribes in 32 states.

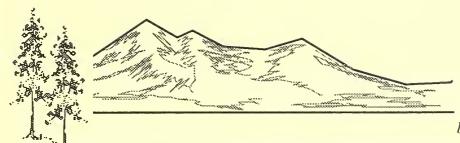
As a part of the Region's overall Native American Program, this program involves the following: facilitating the establishment of articulation agreements between Haskell and local Universities; establishment of a pre-natural resource program at Haskell; providing summer employment opportunities in the Region for Haskell students; and making the Region's cooperative education opportunities available to Haskell students who, if selected, will transfer to local schools to complete their four-year programs. Additionally, the Region is establishing



a tuition assistance program which will be available to all of our coop-ed students. The Forest Service will pay tuition costs for those who have the greatest need from the time they enter the program until they graduate.

We are attempting to not only accelerate American Indian recruitment and selection in the Region, but also to develop a model for other units to follow. Our ultimate objective is a nation-wide Forest Service American Indian Colleges and Universities program.

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The Leading Edge

by John Mumma, Regional Forester

A Special Message to Retirees!!!

wo important events are scheduled for the first week in December that I'd like to invite you and your spouses to. First, our annual retirees meeting is scheduled for Wednesday, December 7, at the University Center on the University of Montana campus. I look forward to getting together with you each year to bring you upto-date on our current programs, and the issues and concerns that we're dealing with throughout the Region.

Our meeting is scheduled to begin at 10:00 a.m. in the Mt. Sentinel Room on the third floor of the University Center. At noon we'll have a no-host luncheon for \$5.50 in the University Ballroom. Please call my secretary, Roselyn Gyles (329-3315), by December 5 if you plan to attend the luncheon, so that reservations can be made.

We'll be talking about a variety of subjects, including the Lolo Peak Ski Area proposal, the new Recreation Initiative, the "cache policy," TSPIRS (the Timber Sale Program Information Reporting System), the current status of appeals in the Region, and the fire rehabilitation program. We'll also be watching two excellent videos on wildfires. I hope you'll all plan to join me, Deputy John Hughes, and some of the Regional Office Staff who plan to be there.

The other event I want to invite you to is the Regional Christmas Party, Friday, December 9, in the University Center Ballroom. There will be a cash bar, hors d'oeuvres, and live music. You'll find details of the party in this newsletter. It promises to be a fun evening, and I hope many of you can come and enjoy it with us.

Regional Office

Visitors From China

Recently six visitors from China visited the Northern Region to find out more about nonindustrial forest land management in the U.S. Included in the group were three forestry engineers, an agronomist, a science and technology engineer, and an interpreter.

They were particularly interested in the relationship between private landowners and State forestry in our country, and the assistance that the government provides private landowners. They wanted to know, from a forestry standpoint, how our system works.

They were interested in what government restrictions are placed on private landowners, how payments are made to landowners for timber, what kind of assistance is provided to them, what kind of organization is needed to provide that assistance, and whether the landowners are charged for that assistance.

Glenn Roloff, Cooperative Forest Management Specialist in the Regional Office, and tour guide for the group, explained that China currently has an aggressive reforestation program. They are looking at ways to provide fuel wood and wood products for China's growing population, as well as ways to protect their watersheds.

After a welcome and briefing by Regional Forester John Mumma, the group, escorted by Montana State Lands foresters, left to visit private landowners near Florence and Potomac, where they viewed selective and clear-cuts. The following day the group toured the Louisiana-Pacific Corporation's particle board mill in Missoula before leaving for Seattle and a drive down the Pacific coastline to California. The Missoula stop was the fifth on their 23-day tour.



Chinese visitors are briefed by John Mumma

American Hiking Society Volunteers Build Trail

by Shelley Dumas, Moose Creek Ranger District

During July, 1988, the Moose Creek Ranger District once again hosted the American Hiking Society's "Volunteer Vacations." After a get-acquainted orientation in Grangeville on July 4, the troops and supplies were transported into the interior Moose Creek Ranger Station for a 10-day hitch. Under the careful tutelage and watchful eye of Wilderness Ranger Allison Zehner and project

AHS volunteers, top row: Pete Morrison, Debbie Utz, Eliane Schwartz, Margaret Hickerson, Bob Adamson, Fred Winkler, and Barbara Morley. Bottom row: Harvey Schwartz, Jeff Joy, Jim Cowles, Daryl Despres, and Don Morford.

assistant Jeff Jackson, the AHS crew learned proper tool handling techniques.

With this valuable knowledge under their hardhats, the twelve zealous volunteers attacked the Grizzly Saddle trail project. They became the "dirty dozen" as they spent eight days chopping, sawing, prying, digging, chipping and zig-zagging their way up the mountain, and made great progress in rerouting the trail away from the steep and hazardous ridge trail. Their wilderness rewards

Volunteers Bob Adamson and Barbara Morley cut camp firewood.

included observing Mama Bear and her triplets, and fishing, swimming and recreation-hiking. Their "home-away-fromhome" was a beautiful campsite along the Selway River. At the end of the project, the group back-packed the 25 miles to the Selway Falls trailhead and were shuttled back to Grangeville.

This is a consistently pleasant, hard-working and enthusiastic group and the Moose Creek Ranger District is indebted to the AHS for its continued support.

Gallatin National Forest

Helping The Chamber of Commerce

by John Dolan, Bozeman District Ranger

The Bozeman Ranger District cooperates with the Bozeman Chamber of Commerce to help provide Forest information to tourists.

Kathleen Tonkovich and Julie Dolan worked part-time last summer to meet the public at the Chamber of Commerce booth in Bozeman near the Interstate. In the past the booth was managed by retired volunteers, but they couldn't stay open all day, seven days a week. This year with the two uniformed Forest Service employees and retired volunteers working in concert, the booth was open from 8 am to 8 pm, every day from Memorial Day to

Labor Day. In addition to providing information, the two women sold maps and firewood permits.

With this system, the Bozeman District can better serve the public, and at the same time make contacts with people who might not seek out the District office. This ability to talk directly with the traveling public was especially important during last summer's fire season.

Kathleen Tonkovich (left) and Julie Dolan at the Chamber of Commerce tourist booth in Bozeman.



Sixth Graders Volunteer For Fence Building

by Madelyn Kempf, Public Affairs Assistant

The sky was threatening and the forecast was for rain, but Dave Managhan's sixth graders at Hungry Horse School eagerly loaded up on the school bus to undertake the day's project. The students had volunteered to build and repair fence at Hungry Horse District's Coram horse pasture. Fence building was a new experience for most of the students, but under the supervision of District personnel Jerry Kempf, Dave Deadles, and Gail Hajost, the students were shown how to properly construct a 3-wire fence. The 24 students removed and rolled old fence wire, pounded in metal fence posts, strung new

wire around the pasture, picked rocks out of the holding corrals and replaced damaged rails.

"The students accomplished in one day what would have taken us three days to finish," said Jerry Kempf, project supervisor. "Each season volunteers accomplish many projects that the Forest Service cannot accomplish because of insufficient personnel or funds to do the job."

This is not the first time that Managhan's students have volunteered to assist the Forest Service. In the last five years, his students have rebuilt fences, reconstructed a horse loading ramp up the Middle Fork, and cleaned campgrounds on the Hungry Horse District. The students who participate in the work projects maintain a sense of pride in their work—often returning to check out the work they have done. Managhan has faith in his student's ability to do a top notch job. He said "they have a good time and gain good work experience."



Mark Beadles, trail crew foreman (left), and Jerry Kempf, wilderness trail crew supervisor stretch wire for the new fence. Photos by Madelyn Kempf.



From left: Hyatt Heaverland, Augusta Keckbusch, Annette Sorley and Brian Stidham, with what seemed to be "miles and miles" of old fence wire.



Dave Managhan shows Brian Stidham how to clip wire to a metal post.

Clearwater National Forest

Five Billion Board Feet of Timber Sold

by Mary Bowman, Public Information Assistant

he "Big 5 Timber Sale" brought the total of commercial timber sold on the Clearwater NF to 5 billion board feet since record-keeping began in 1933. Sealed bids were opened at the Palouse Ranger District office at 1:00 p.m. on September 30. This proud occasion was attended by Ralph Space, former forest supervisor, Paul Decelle, and Tom Farbo, retired timber staff officers, and Chris Carr, current timber staff officer. The 5 billion board feet includes only timber that sold.

What is 5 billion board feet of timber?? Enough lumber to construct approximately 500,000 average size homes, or to construct an average size home for every family in the Northern Region. It would take over 900,000 log truck loads to haul 5 billion board feet of timber. In order to maintain this renewable resource, the Clearwater NF has planted approximately 40 million trees during the 55-year period between 1933 and 1988.



Cheryl Vander-Veldon, Resource Specialist, records bids for the Big 5 Timber Sale. Photo by Mary Bowman.

A Good Way To Manage Emerging Issues

by Palmer Bowen, Social Scientist

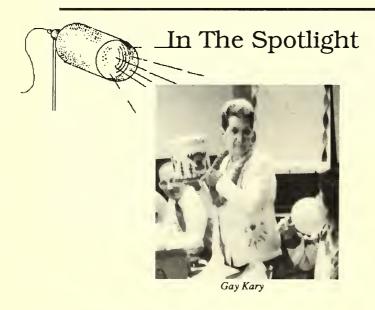
Deerlodge NF personnel have developed a method for addressing and dealing with emerging issues that has worked well for them. They've devised a six-step plan to analyze each issue. They describe and classify the issue, determine who will be affected and what other issues are related to it, and finally, prioritize it and determine what action to take.

"The best thing about this approach," said Supervisor Frank Solomonsen, "is that it identifies potential problems, defines how we're going to deal with them and then commits us to follow-up on them. We can do anything from developing a full plan to simply delaying and reevaluating at a later time. In all cases, though, the process keeps an issue from getting out-of-hand."

A good example of how useful this process is was demonstrated on the Philipsburg District. During a recent Management

Team Meeting, Ranger Mike Paterni and Geologist Ray TeSoro identified an emerging issue in the Rock Creek drainage. This blueribbon trout stream has been a point of regional concern for many years, but until recently mining operations had never been a major factor. With the startup of two new mining operations this changed.

"Our two-page issue classification worksheet process led to a "show-me" trip for local publics," said Paterni. Interested publics were contacted and a Technical Action Group (TAG) was formed. The show-me trip provided an opportunity to explain the nature and extent of the mining operations, and how the water monitoring and mining permitting processes work. Most importantly, though, the various publics are talking to one another and our approach has kept this from becoming a disruptive issue.



Custer National Forest

A Birthday Celebration!

n Thursday, October 13, Gay Kary celebrated her 70th birthday at a party given in her honor by Custer NF Supervisor's Office employees.

Gay started working for the Custer NF July 21, 1985, in personnel management. When the Helena and Custer NF's personnel zone became effective in 1986, Gay was reassigned to the administrative support unit where she has been ever since. We estimate that Gay has made over 50,000 photocopies and bound over 500 booklets. Gay likes to keep busy, so in addition to her copy work, she is always willing to pitch in and assist other offices when the need arises. In September, 1986, Gay was given a cash award for outstanding performance.

You Are Invited To The Northern Region

Christmas Party

Friday, December 9 -- 7:00 p.m.
The University Center Ballroom
Missoula

Cash Bar! Live Music!

Hors d'oeuvres!

Program! Door Prize!

Fun!

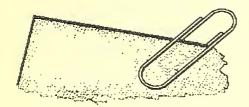
Great Conversation!

All this for only \$8 to \$10 per person (depending on the number of attendees).

Dress casual or dress fancy.

Just come and enjoy!

Note!! Out-of-towners who want to stay the night, and Missoula-area folks who wish to open their homes, call Jim Hogan (extension 3413).



PERSONNEL ACTIONS

CLEARWATER NATIONAL FOREST ALLEN, BRIAN, frstr tech, North Fork RD, cash award ANNIS, DUANE, frstr, North Fork RD, cash award (4) BISHOP, DAVE, frstr, North Fork RD, cash award BLOOM, LINDA, frstr tech, North Fork RD, cash award BLUNN, TOM, dist ranger, Pierce RD, cash award (HRAC) BLUNN, TOM, dist ranger, Pierce RD, cash award (HRAC) BOBZIEN, MARILEE, budg & acctg offer, SO, cash award BOLON, NATALIE, frstr tech, North Fork RD, cash award BOLON, STEVE, frstr tech, North Fork RD, cash award BONNEY, BYRON, frstr tech, Helena NF, promotion, SO BONZAGNI, DONNA, frstr tech, Powell RD, cash award BOUGIE, JAMES, maint wkr, Powell RD, resignation BRANNING, JERRY, frstr tech, North Fork RD, cash award BOWN, ARNOLD, SCSEP, North Fork RD, cash award BUTLER, JEFF, frstr tech, North Fork RD, cash award CASE, JOHN, frstr, SO, cash award CASE, JOHN, frstr, SO, quality step increase CASTILLO, DAN, dist ranger, North Fork RD, cash award (HRAC) CHAFFEE, KEVIN, frstr tech, North Fork RD, cash award (2) CHASE, TERESA, econ, Idaho Panhandle NFs, transfer to Ran CHAFFEE, KEVIN, frstr tech, North Fork HD, cahs award (2)
CHASE, TERESA, econ, Idaho Panhandle NFs, transfer to Ranger
Understudy, Palouse RD.
CLARK, LEE, frstr, Powell RD, temp promotion to Dist Ranger
CLEVELAND, CATHERINE, frstr tech, North Fork RD, cash award
COLE, KEVIN, frstr tech, North Fork RD, cash award
COWGER, KENNETH, frstr tech, North Fork RD, cash award
COWGER, KENNETH, frstr tech, North Fork RD, cash award
DANIELSON, SKIP, frstr, SO, promotion to Zone Check Scaler, SO
DAVIS, DAN, wildl biol, SO, cash award
DFANE PETE frstr tech, Powell RD, promotion DEANE, PETE, frstr tech, Powell RD, promotion
DITUNNO, ED, frstr tech, Kaibab NF, reassign to SO.
DUTY, JOHN, SCSEP, SO, cash award
DWYER, RON, frstr, North Fork RD, reassign to North Fork RD Area Analysis Team

ELLIOTT, CHARLIE, frstr tech, Lochsa RD, conv to career cond appt

ELLIOTT, DENNIS, frstr, Powell RD, cash award

EMCH, DALLAS, frstr, Palouse RD, cash award (HRAC)

EMCH, DALLAS, frstr, Palouse RD, reassign to North Fork RD Area EMCH, DALLAS, ITSIT, Palouse ND, Teassign to North Fork ND, Analysis Team
ENGLISH, STEVE, frstr tech, North Fork RD, cash award
EVETT, ARVIE, SCSEP, cash award
FISHER, RAY, frstr, North Fork RD, cash award
FRAZIER, GAIL, SCSEP, SO, cash award
FULLER, JOHN, frstr tech, Lochsa RD, conv to career cond appt
GARDNER, MARGARET, comp asst, Helena NF, reassign to Powell RD
Area Analysis Team Area Analysis Team GORDON, BARBARA, SCSEP, Lochsa RD, cash award GREISER, JOAN, civ eng, Black Hills NF, prom, supr civ eng, North Zone Eng, SO
HAGEN, ANNETTE, frstr tech, North Fork RD, cash award
HARDIN, VERN, SCSEP, Lochsa RD, cash award
HARVEY, KAREN, wildl biol, IPNFs, prom to North Fork RD Area Analysis Team.

HARWOOD, LOUIS, frstr tech, North Fork RD, cash award

HARBAUGH, JANET, clk typ, Pierce RD, conv to career cond appt

HOECKER, STEVE, frstr tech, North Fork RD, cash award

HOEGER, AILEEN, res asst, Lochsa RD, retirement

HOLLOWAY, VERN, SCSEP, Powell RD, cash award

HOTCHKISS, KEN, frstr, White River NF, reassign to Powell RD

JAGEMAN, HARRY, wildl biol, IPNFs, prom to North Fork RD

JOHNSON, CHARLIE, frstr, Powell RD, cash award

JOHNSON, GEOFFREY, frstr tech, North Fork RD, cash award

JOHNSON, RALPH, frstr, North Fork RD, reassign to Powell RD

JOHNSON, SAMUEL, frstr tech, North Fork RD, cash award

KELLER, TOM, frstr tech, North Fork RD, cash award Analysis Team. KAAGE, BILL, frstr tech, Powell RD, cash award
KELLER, TOM, frstr tech, North Fork RD, cash award
KEURN, LARRY, dist ranger, Powell RD, promtion to frstr, Routt NF
KIRTLAND, MAPLE, pers clk, Pierce RD, cash award (HRAC)
KNOTT, DEBORAH, frstr tech, Palouse RD, cash award
LACEY, SONYA, frstr tech, North Fork RD, cash award
LEE, KATHLEEN, frstr tech, Palouse RD, cash award
LEE, WILBUR, SCSEP, North Fork NF, cash award
LINDHOLM, DON, SCSEP, Powell RD, cash award
LINDHOLM, DON, SCSEP, Powell RD, cash award
LITTLEJOHN, ROBERT, JR., frstr tech, North Fork RD, cash award
LITTLEJOHN, ROBERT, JR., frstr tech, North Fork RD, cash award
LUNGREN, ROB, frstr tech, Lochsa RD, promotion, FMO
McCORD, BRENDA, frstr tech, IPNFs, trans to Realty Spec, SO
McKINNON, PAT, frstr tech, Powell RD, cash award
McKINNON, PAT, frstr tech, Powell RD, cash award

McWILLIAMS, SUE, frstr tech, Palouse RD, promotion McWILLIAMS, SUE, frstr tech, Palouse RD, cash award McWILLIAMS, TOM, frstr tech, Pierce RD, promotion to AFMO MUCK, MARYONA, SCSEP, Palouse RD, cash award NORTON, ROSS, SCSEP, Lochsa RD, cash award NORTON, ROSS, SCSEP, Lochsa RD, cash award NORWOOD, JIM, Ibrer, Powell RD, cash award OESTRIECH, JANET, frstr tech, Mt. Baker-Snoqualmie NF, trans Powell PARE, MAURICE, frstr, North Fork RD, cash award PATTEN, RICK, hydrol, SO, quality step increase PEDERSON, DARCY, frstr, North Fork RD, promotion PEDERSON, DARCY, frstr, North Fork RD, cash award PEDRO-WHITE, JEAN, frstr tech, Pierce RD, conv to frstr trn Caribou NF POWELL, DAVID, frstr tech, North Fork RD, cash award PEDRO-WHITE, JEAN, frstr tech, North Fork RD, cash award PEDRO-WHITE, JEAN, frstr tech, North Fork RD, cash award REEDY, GERALD, frstr tech, North Fork RD, cash award REEDY, GERALD, frstr tech, North Fork RD, cash award REEDY, GERALD, frstr tech, North Fork RD, cash award REEDY, GERALD, frstr tech, North Fork RD, cash award ROENKE, KARL, archaeologist, SO, cash award ROENKE, KARL, archaeologist, SO, transfer to White Mountain NF SAVAGE, EDNA, SCSEP, Lochsa RD, cash award SHORTMAN, LEON, frstr tech, North Fork RD, cash award STADLER, DON, frstr, Payette NF, reassign to Powell RD STANFORD, SHIRLEY, fin tech, Lolo NF, transfer to Powell RD STENBERG, PAUL, frstr, Pierce RD, promotion, SO STEENBERG, PAUL, frstr, Pierce RD, promotion WAY, LONNIE, frstr tech, Palouse RD, cash award UMPHENOUR, MERLYN, civ eng tech, SO, retirement WAY, LONNIE, frstr tech, Palouse RD, cash award UMPHENOUR, MERLYN, civ eng tech, SO, retirement WAY, LONNIE, frstr tech, Palouse RD, cash award UNHENOUR, MERLYN, civ eng tech, SO, retirement WAY, LONNIE, frstr tech, Palouse RD, cash award VAN WINSEN, Fristr tech, North Fork RD, cash award VAN WINSEN, Fristr tech, North Fork RD, cash award VAN WINSEN, FRIEDA, SCSEP, cash award YOUNGQUIST, GARY, frstr tech, AFD, promotion to FMO, Powell RD

HELENA NATIONAL FOREST

COLE, LARRY, Disp at Interagency Fire Dispatch Center, OCT Employee of the Month, Helena NF

IDAHO PANHANDLE NATIONAL FORESTS
BECK, JOHN, frstry tech, Wallace RD, transfer, interdisciplinary, National Forests of Texas
CHAMBERS, ELLIE, clk typ SO prom administrative asst
DeFREEST, MARTHA, civil eng, St Maries RD promotion
FINNEY, MARILYN, purch agt, Sandpoint RD, reassign supvr purch agt, FINNEY, MARILYN, purch agt, Sandpoint RD, reassign supvr purch agt, Bonners Ferry RD
GODDARD, LORI, clk typ, Wallace RD, promotion
HIRAMI, PATRICIA, frstr, Wallace RD, prom, interdisciplinary, Aviation & Fire Mgmt, Odgen, UT
MCCONNAUGHEY, HARLOW, Bonners Ferry, promotion
O'DELL, JAMES, career-cond appt, St. Maries RD
OLSON, MARY, acct tech, SO promotion
PEDERSON, DONALD, supvry frstry tech, Wallace RD, trans, forestry tech, Rogue River NF
PETERSON, RICHARD L., civ eng Chequamegon NF, civ eng South Zone Engineering, St. Maries RD
RUMELHART, BETTY, vchr examnr typg, SO, promotion
SCHELL, FERN, electronic tech, SO, promotion, Payette NF
SHOEMAKER, EVA, Bonners Ferry, frstr trng promotion.

A Page From History



A timber-marking group on the Yellowstone Forest Reserve, Absaroka Division, 1906. From left: Cal West, Ranger; ?_ Allen, visitor; ?_ Yerkes, Ranger; John Keach, Forest Assistant; E.C. Russell, Forest Supervisor; Bert P. Kirtland, Forest Assistant; Gifford Pinchot, Chief Forester; Harry Kaufman, Ranger; Thos. H. Sherrard, Assistant Forester; _?_ Ramsey; and _?_ Coley, laborer. Thanks to Barbara Crawford of Greeley, Colorado for sending the photo.

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